



Hours for Tiling Backsplash

3 messages

[Redacted]
To: Human Resource <hr@habitatvictoria.com>

Tue, Jun 7, 2022 at 3:38 PM

Hi Tiffany,

I am curious if anyone was able to get an answer from the Board with regard to my tiling hours?

The last time I spoke with the interim CEO she had mentioned that partial hours could be considered.

If you can let me know, that would be great. If the board would like a statement from me, for the reasons I feel the hours should qualify, I can do that as well.

Finally, last year there was a task that we were told hours were to be awarded based on "packaged delivered" (it was 1/3 hour for each mail delivery) - however, I have since heard that the two other families that were doing this task were rewarded 2/3 per delivery (on account of their friends being allowed to claim the same packages delivered.) I'm sure you can see how I feel this wasn't fair (and I understand you had even suggested to one family that they could get double if they brought a friend, however I was not informed of this) - can I be awarded the same rate that the other two families received?

Thanks,
-Erin

--

I humbly, and gratefully, acknowledge that my family and I reside on the traditional and unceded lands of the Wsáneć People. I offer my gratitude to all Indigenous groups across Canada and stand as an ally in the pursuit of decolonization and reconciliation.

Tiffany Gates <hr@habitatvictoria.com>
[Redacted]

Wed, Jun 8, 2022 at 8:32 AM

Erin,

There are no hours available for the back splash. That is a final answer from the board.

I will need to go back to my emails regarding the other volunteer activity.

Thanks Tiffany

From: [Redacted]
Sent: Tuesday, June 7, 2022 3:38 PM
To: Tiffany Gates <hr@habitatvictoria.com>
Subject: Hours for Tiling Backsplash

[Quoted text hidden]

**CAUTION: EXTERNAL EMAIL. DO NOT CLICK ON LINKS OR OPEN ATTACHMENTS
YOU DO NOT TRUST**

Wed, Jun 8, 2022 at 9:30 AM

To: Tiffany Gates <hr@habitatvictoria.com>

Thanks Tiffany.

Back when I brought this up, the interim CEO invited me to present my case to the board and said she would give me her email.

She never followed up, and I was never put in touch.

She also said I could be award some hours.

At this point, it's just confusing why the time I spent finishing the work that wasn't completed wouldn't be counted. You've awarded hours for party planning, and you had even suggested that I help out at your mom's not for profit to prepare tax returns, which seems like a bit of a conflict if interest. I'm simply asking for hours that I put into a house that essentially is Habitat for Humanity's inventory.

Since I never got the opportunity to present my case to the board, can you let me know when the next meeting is and when the deadline to get materials in will be?

As for the other project where the other two families received a piece rate twice that of mine - it was to hand deliver the donor gifts.

Thanks,
-Erin

Sent from my iPhone

On Jun 8, 2022, at 8:32 AM, Tiffany Gates <hr@habitatvictoria.com> wrote:

[Quoted text hidden]